

## GENERAL INFORMATION\*

Lead Area:	Community & Game Development
Lead Procedure Title:	<b>WESTERN FORCE PLAYER &amp; CLUB INTERACTION POLICY</b>
Procedure Reference No:	<b>RWA9</b>
Adapted by:	BH/MS/JS
Date last modified:	8 March 2017

## SCOPE OF RESPONSIBILITY

1. This policy governs the principles and conditions relating to the engagement, registration and playing of Western Force (WF) professionally contracted players with RugbyWA Community Rugby clubs.
2. These rules will also govern the terms under which a Western Force professionally contracted player may participate in the RugbyWA Senior Competition.

## THE POLICY RULES

3. The following policy terms and conditions explain and govern the procedures relating to Western Force professionally contracted players registering and aligning/playing rugby with WA community rugby clubs.

No.	Details	Responsible
1	<p><b>Who applies to:</b></p> <p>This policy applies to all Western Force professionally contracted players on any level of contract including; <i>Full contract, Extended or Supplementary playing squad.</i></p> <p>This definition does <b>not</b> apply to Future Force Scholarship players.</p>	Clubs WF RWA
2	<p><b>Applies to Playing role, not “Ambassador” visits:</b></p> <p>This policy applies to the playing of rugby union at clubs in matches in any RWA sanctioned competition (7's or XV a-side format of the game). These conditions do not relate to any other development or engagement program of visits and activities at clubs.</p>	Clubs WF RWA
3	<p><b>Player choice to register:</b></p> <p>Under the ARU player contract agreement, the choice to register with WA community rugby clubs is up to the player and WF players are not managed or allocated to clubs by WF or RWA.</p> <p>The listing of WF players and their chosen and registered clubs for each year will be published and distributed to all clubs as a stand-alone Appendix to this policy prior to the commencement of the RWA competition.</p>	WF Players RWA
4	<p><b>Non-Club Players:</b></p> <p>There are several WF Players who due to their WF playing workload are unlikely to play in club rugby matches.</p> <p>Therefore, there is limited value in these players being formally registered with a community club for playing purposes.</p>	WF Players WF Staff RWA

\*This policy has the effect of a Rule under the Competition Rules issued by the Union and terms used in this policy and defined in the Competition Rules have the same meaning in this policy and the rule of interpretation set out in the Competition Rules also apply to this policy.

No.	Details	Responsible
	<p>To that end such a player must choose to register with the Perth Spirit. The purpose of this is to facilitate clubs with WF players who may play club games being able to comply with the following rules on numbers of WF registered players at clubs.</p>	
5	<p><b>Number of Players at Clubs:</b></p> <p>To maintain a balance of players and their distribution amongst clubs for potential club playing opportunities, the maximum number of WF contracted players a club may register in any year is a maximum of <b>four (4)</b> contracted players (Refer 6 below).</p> <p>Note that this condition does not prevent a player participating at any club of their choice for social or other activities. This condition purely relates to playing rugby matches for the club during the competition season.</p>	<p>Club Registrar RWA</p>
6	<p><b>Player classification rating system:</b></p> <p>The player rating system rates any WF fully contracted player as one (1).</p> <p>To take account of any “home” grown players who have come through a club pathway prior to becoming contracted at the WF, these players will only count as 0.5 for the purposes of a player number count once they become contracted and while they remain at their original club.</p> <p>Once a player is fully contracted as per definition above and they change to another club, no matter the reason, they will then count as one (1) player to the club they join under this rating definition purpose, unless they are returning to a club that they played for in their junior pathway.</p>	<p>Club Registrar WF Player RWA</p>
7	<p><b>Maintaining numbers:</b></p> <p>The onus on abiding by this rule lies with the club.</p> <p>RWA will review and monitor numbers, particularly with regard WF players who may play in the RWA competition.</p> <p>If a club has more than the nominated allocation, then the club will be asked to engage with their registered players to confirm their involvement and maintenance of their registration or otherwise at the club.</p> <p>Any club continuing to breach this rule after RWA advice, will be subject to competition penalties equivalent to playing un-registered players which will lead to forfeit of any competition matches played by the club while in breach of this rule.</p>	<p>Club Registrar RWA</p>
8	<p><b>Changing Clubs:</b></p> <p>As for any community player, the WF players can choose to change their registered club.</p> <p>If a player requests to de-register from a club and either nominate and engage with a new club, or align themselves with the Perth Spirit that is their prerogative.</p>	<p>WF Player</p>
9	<p><b>Club Incentives and “poaching”:</b></p> <p>This policy is not intended to encourage clubs in a process of “horse” trading and offering incentives from clubs to players.</p> <p>A change of club period will occur at the start of the year and must be completed prior to the start of the regular club season and no later than 28 Feb of each calendar year.</p>	<p>Club Registrar WF Player RWA</p>

No.	Details	Responsible
10	<p><b>Perth Spirit player becoming available during the year:</b></p> <p>If a player who is registered as a Perth Spirit player becomes available to play club rugby during the season, then it will be the players choice at that time to choose a club to register with.</p> <p>The competition rule relating to the number of players registered and aligned at all clubs will continue to apply.</p> <p>No de-registration of one WF player from a club to add a newly available player in favour of another will be allowed by RWA at that time.</p>	<p>Club Registrar WF Player RWA</p>
11	<p><b>WF Player availability for Club Rugby:</b></p> <p>All WF players are first and foremost employees of the WF and therefore subject to workplace requirements as their priority.</p> <p>If a WF player is not required for WF match day duties or being managed through a rehabilitation or conditioning program, they will be released to play club rugby.</p> <p>The time and playing availability will be advised to club coaches directly via e-mail from the WF professional coaching and conditioning staff, on Thursday AM of each week in the competition season. This will include match time and training availability for Thursday evening training.</p>	<p>WF Coaching Staff WF Player</p>
12	<p><b>Qualifying condition to play Club Finals Matches:</b></p> <p>All WF players who play in club rugby matches during the season, will be considered eligible to potentially play finals, subject to:</p> <ol style="list-style-type: none"> <li>the workplace availability conditions above,</li> <li>their work obligations at the time of finals matches, and</li> <li>meeting the playing final's eligibility clause of the RWA competition rules, in that they have played in at least <b>three (3)</b> regular season matches of the standard Premier grade home/away season.</li> </ol>	<p>Club Registrar WF Coaching staff WF Player RWA SCM</p>
13	<p><b>Player registration fees:</b></p> <p>All WF and Future Force players that wish to register at a club can do so at no cost to the club.</p> <p>Rugby WA will coordinate within the Rugby Link registration system so that there is no fee attributed to the club for player Insurance or WA affiliation for these player registrations as they are employees of the WF.</p> <p>Clubs can make their own choice on any player registration component of the club fees for their club.</p>	<p>Club Registrar WF Player RWA</p>

### OTHER INFORMATION

- The intent by the WF and RugbyWA with this policy is to clarify the key rules relating to WF players playing club rugby. It is not about stopping players engaging with clubs but ensuring a level “playing” field in relation to professional players playing matches at community clubs.
- When this policy is combined with the range of formal WF player activities where all players engage in club interactions across the wider junior, schools and senior club community this

should enable more opportunities for WF players to be more actively involved at the front line of community rugby at all levels.

**DOCUMENTS REQUIRED BY YOU TO FOLLOW THIS PROCEDURE**

- 2017 RWA Competition Rules.

**APPENDIX:** 2017 Western Force Contracted Player Listing & Club Registration (Correct as at 24 January 2017 – subject to change).

**2017 WESTERN FORCE CONTRACTED PLAYER LISTING & CLUB REGISTRATION**

SERIAL	SURNAME	FIRST NAME	POSITION	CLUB	Comp Rating
1	Ainsley	Jermaine	Front Row	Nedlands	0.5
2	Arnold	Richie	Lock	Nedlands	1
3	Brache	Marcel	Outside Backs	Perth Bayswater	1
4	Burton	Luke	Inside Backs	Associates	1
5	Coleman	Adam	Lock	Cottesloe	1
6	Coleman	Robbie	Outside Backs	Perth Spirit	1
7	Cottrell	Angus	Back Row	Associates	0.5
8	Cowan	Pek	Front Row	Wests	1
9	Daly	Ben	Front Row	Perth Spirit	1
10	Faulkner	Tetera	Front Row	Wanneroo	1
11	Grant	Peter	Inside Backs	Wanneroo	1
12	Hardwick	Richard	Back Row	UWA	0.5
13	Haylett-Petty	Dane	Outside Backs	Cottesloe	0.5
14	Haylett-Petty	Ross	Lock	Cottesloe	0.5
15	Hodgson	Matt	Back Row	Wanneroo	1
16	Koteka	Kane	Back Row	Wests	0.5
17	Lance	Jono	Inside Backs	Associates	1
18	Louwrens	Ryan	Inside Backs	Cottesloe	0.5
19	Masirewa	Semisi	Outside Backs	Wests	1
20	Matwijow	Ben	Front Row	Cottesloe	1
21	McCalman	Ben	Back Row	Kalamunda	1
22	Meakes	William	Inside Backs	Perth Spirit	1
23	Morahan	Luke	Outside Backs	Kalamunda	1
24	Naisarani	Isireli	Back Row	Nedlands	1
25	Newsome	Alex	Outside Backs	Perth Spirit	1
26	Peni	Chance	Outside Backs	Palmyra	1
27	Philip	Matt	Lock	Perth Spirit	1
28	Polota-Nau	Tatafu	Front Row	Perth Spirit	1
29	Prior	Ian	Inside Backs	Perth Spirit	1
30	Rangi	Anaru	Front Row	Nedlands	0.5
31	Rona	Curtis	Outside Backs	Palmyra	1
32	Ruru	Michael	Inside Backs	Nedlands	0.5
33	Scoble	Harry	Front Row	UWA	0.5
34	Stander	Brynard	Back Row	Perth Spirit	1
35	Tessmann	Heath	Front Row	Perth Spirit	1
36	Van Wyk	Francois	Back Row	UWA	1
37	Vui	Shambuckler	Front Row	UWA	0.5

**FUTURE FORCE**

1	Dearden	Will	Lock	Kalamunda	
2	Erasmus	Mees	Front Row	Palmyra	
3	Fletcher	Liam	Back Row	Joondalup	
4	Grant	Ben	Lock	Cottesloe	
5	Havili	Onehunga	Back Row	Palmyra	
6	Holgate	Jordan	Outside Backs	Kalamunda	
7	Latu	Will	Outside Backs	Wanneroo	
8	Malolo	Sama	Front Row	Wests Scarborough	
9	Owen	Brendan	Outside Backs	Associates	
10	Ritchie	Cameron	Inside/Outside Backs	Cottesloe	
11	Uyen	Clay	Outside Backs	UWA	
12	Verity-Amm	James	Outside Backs	Nedlands	
13	Wessels	Naude	Inside Backs	Associates	

**PLAYER LISTING CORRECT AS AT 24 JANUARY 2017 (Subject to change)**